

**EAST SUSSEX COUNTY COUNCIL AND
SURREY COUNTY COUNCIL**

ORBIS JOINT COMMITTEE



DATE: 20 JANUARY 2016

LEAD OFFICER: KEVIN FOSTER (CHIEF OPERATING OFFICER, EAST SUSSEX COUNTY COUNCIL) AND JOHN STEBBINGS (CHIEF PROPERTY OFFICER, SURREY COUNTY COUNCIL)

SUBJECT: ORBIS AND EY CONSULTANCY PARTNERSHIP

PURPOSE OF REPORT:

To provide an update to the Orbis Joint Committee on the development of the partnership between Orbis and EY.

INTRODUCTION

To provide an update to the Orbis Joint Committee on the development of the partnership between Orbis and Ernst & Young (EY) based on the work to date in mobilising the relationship and now providing targeted support in a number of agreed 'high priority' areas.

RECOMMENDATIONS:

It is recommended that the Orbis Joint Committee notes the progress being made by EY and Orbis on key elements of the work plan of this Public and Private Sector Partnership.

REASON FOR RECOMMENDATIONS:

To ensure the Joint Committee is fully briefed on progress with the partnership between EY and Orbis.

DETAILS:

1. As agreed in the three year business plan, Orbis will make use of targeted, external support in specialist areas where capability does not currently exist within the partnership.
2. In April 2016 Orbis engaged the private sector market to fill this external support role for which EY were successful in their bid. This decision was based on EY's ambition to work with Orbis in a way which pioneers how the Public and Private Sector can partner together to deliver joint value and shared opportunities.
3. EY have now been working with Orbis for the past five months initially to mobilise this partnership and now to deliver a number of areas which were deemed as 'high priority'. There are three key areas of focus for this:
 - a. **Developing the Partnership between Orbis and EY.** This includes specialist advice on areas where Orbis will benefit from an external

viewpoint, establishing resource sharing mechanisms such as secondments as well as developing a mutual innovation capability to support the placement of Orbis as pioneers of change in the Public Sector.

- b. **Mentoring and Development of Orbis People.** This has been, in the main, targeted at the EPIC+ talent community and has consisted of a blend of development initiatives such as:
 - i. classroom based training sessions on 'how to write a compelling commercial business case';
 - ii. launch of the Orbis Shadow Board – a forum to provide the Orbis Leadership Team with challenge and insight to feed into their decision making process whilst also giving exposure to shadow board members on the leadership of Orbis;
 - iii. on-the-job coaching and mentoring related to the delivery of a 'sprint' project (Customer at the Heart); and
 - iv. collaborative working across two 'sprints' (outlined below) to enable knowledge transfer and joint ownership of the next steps and outputs.
 - c. **Sprint 1: Building the Brighton & Hove Integration Roadmap.** The purpose of this 'sprint' activity is to understand the key risks and mitigating actions which should be considered as part of the on-boarding of a third founding partner. The outputs of the work determined the key activities to take place to mitigate these risks prior to Inter-Authority Agreement (IAA) approval and provide confidence in the successful realisation of the Orbis partnership expansion.
 - d. **Sprint 2: Building the Business Solutions Platform Prioritised Scope.** The purpose of this 'sprint' activity is to provide Orbis with a clear and consistent view of the differing Information Technology landscapes across the three partners. The activity captured a view of the strengths and 'pain points' of current systems according to critical users. The outputs from this work will be used to provide Orbis with guidance on progressing an approach for procuring value for money IT systems across the partnership.
4. The work between EY and Orbis currently planned to take place early 2017 is as follows:
- a. Development of 'Sprint Initiation Documents' for Accountable Care; Services to Schools across the Partnership and HR Strategic Advice to Surrey County Council's Change Programme in Children's Services. This will provide an 'Orbis approach' to delivering organisational based change against three high priority topics.
 - b. Develop and agree the process for delivering innovation within Orbis including how to gather ideas from the Orbis community as well as establishing a process for developing value for money business cases on innovation concepts.

- c. Conducting the first Orbis Advisory Panel on a topic agreed with the Orbis leadership team to test the concept of external advice on a critical challenge or innovation subject close to the partnership.
- d. Continued development support for the EPIC+ community.

<u>RISK MANAGEMENT AND IMPLICATIONS:</u>

- 5. A review of the Orbis and EY Partnership on a periodic basis to appraise and evolve the relationship.
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Contact Officers:

Kevin Foster – Chief Operating Officer
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Consulted:

John Stebbings – Chief Property Officer
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Appendices: None

Sources/ background papers: None
